

## Ten Visions for a Successful Organization

To devise concrete plans for the SGI-USA toward 2001, General Director Zaitso and representative national leaders and Headquarters staff met for two days in early December. Asking themselves, "What would a successful organization look and feel like?" this group identified several visions or descriptions. (Please see "Strategic Planning" on this page for more details of this process.)

General Director Zaitso introduced these visions at the recent Central Executive Committee meeting, and they were adopted as guidelines for the organization toward 2001. As Mr. Zaitso said: "These objectives are not listed in any order of importance, and they also overlap. For example, to develop youth, we need capable leaders. To meet the spiritual needs of the American people, we need to be a model of harmony in diversity. Each one of these is equally important to creating the kind of organization we all want."

While these 10 form the overall vision toward 2001 and will each be worked on in each of the next four years, the items in **bold** are the focus areas for 1998. (See "Individual Happiness..." p. 1, for more details.)

**1. Have happy members who show clear proof of their faith, carry out activities with conviction, strongly grasp Buddhist principles, and can share these concepts with others.**

2. Be a member-centered organization.

3. Be deeply rooted in the community.

4. Be able to identify and meet the spiritual and religious needs of the American people.

5. Be a model of harmony in diversity.

**6. Develop and nurture young people as successors.**

7. Develop leaders who embody the bodhisattva spirit and behavior.

**8. Help members embrace faith to create happy families.**

9. Gain greater public awareness and respect.

10. Be financially sound.

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